

CDSA Board of Directors

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CDSA YouthBuild-learning new skills and improving their neighborhoods.

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2011 Annual Report
CDSA, Inc. and CDSA Housing, Inc.

Director's Letter

"Success is to be measured not so much by the position that one has reached in life...as by the obstacles which he has overcome while trying to succeed." Booker T. Washington



It is not difficult to summarize what we do. We help people attain or maintain self-sufficiency. We have a special focus on early childhood because we understand that what occurs in the early years of life will, for good or bad, have a profound impact on the remainder of one's life.

Our approach is holistic, emphasizing the importance of the entire community and the interdependence of its parts. We identify needs and find ways to address those needs. That is why our services have become so diverse over time.

I have completed my tenth year as executive director at CDSA. Looking back, I can identify areas within the agency that have remained stable and areas where changing needs or funding streams have caused us to develop new approaches. Looking forward, I know that change is as constant as Oklahoma wind. Change is coming. Our willingness and ability to change will no doubt serve us well for years to come and help people and communities reach their potential.

Thank you for helping us help others!

Cheri

Programs

Over 7,000 people received CDSA program services last year.

Early Childhood Programs

- Parents as Teachers
- Child Care Resource and Referral
- Smart Start

Housing Programs

- Emergency Repair
- Weatherization
- Emergency Shelter
- Housing Counseling
- Down Payment Assistance
- Housing Rehabilitation

Employment and Training Programs

- YouthBuild
- Workforce Investment Act
- Supported Employment

Self-Sufficiency Programs

- Rx for Oklahoma
- Homeless Prevention

Community Planning and Development

- Nonprofit Incubator
- Community Housing Development
- Land Bank
- Staff services for:
 - The Enid Metro Commission
 - The Health Planning Committee
 - The Youth Opportunity Task Force
 - The Emergency Assistance Task Force

CDSA Staff

Administration

Cheri Ezzell, Executive Director
 Linda Record, Chief Fiscal Officer
 Paul Deppeler, IT Manager
 Sandy Nance, Executive Assistant
 Terri Burrell, Fiscal Assistant
 James Leslie, Fiscal Assistant

Housing

Mike Biggers, Coordinator
 Earlene Click, Housing Counselor
 Joyce Hight, Housing Counselor Assistant
 Melanie Christner, Housing Counselor Assistant
 Sam Hamlin, Weatherization Crew
 Donald Doucet, Weatherization Crew
 Frank Mercer, Weatherization Crew
 Heather Martinez, Weatherization Educator

Early Childhood

Dianne Juhnke, Early Childhood Director
 Linda Harvey, Parent Educator
 Ebby Stratton, Parent Educator
 Renee Hoover, Parent Educator
 Cristina Perez, Parent Educator
 Brenda Salladay, Child Care Specialist
 Christi Waggoner, Outreach Specialist
 Donna Wixom, Child Care Specialist
 Susie Oneth, Outreach Specialist
 Paula Waters, Coordinator Smart Start NW Oklahoma

YouthBuild

Tracey Polson, Coordinator
 Cavin Todd, Construction Trainer
 Sherri Parr, Academic Trainer
 Jody Evans, Construction Manager
 Ralph Comstock, Teacher

Workforce Investment Act (WIA)

Diedra Williamson, Coordinator
 Kim Pendergraft, Assistant Coordinator
 Peggy Shouse, Integrated Services Specialist
 Tami McCarty, Integrated Services Specialist
 Connie Brazee, Integrated Services Specialist

Supported Employment

Judy Mahoney, Coordinator
 Synthia Clemens, Job Coach

Rx for Oklahoma

Carolyn Pickard, Program Planner

Mission: CDSA works with others to identify needs, secure resources, and deliver services that improve lives in our communities.

We are mission driven and outcome focused. Following is a sample of results from last year.

- Forty-two families received emergency repair services and were able to stay in their homes.
- Eleven people were able to remain self-sufficient with handicap access and barrier removal projects.
- Eight families moved from our emergency shelters to permanent housing.
- Seventy homes were weatherized, reducing energy costs for low-income households.
- Fourteen families bought their first homes with down payment assistance from CDSA.
- We bought three substandard homes, brought them up to code and then sold them to low-income families.
- Five hundred forty people received emergency assistance to remain in their homes.
- Twenty-eight new homes were built.
- Eighteen people with disabilities found employment.
- Four hundred callers received information about how to find high quality licensed child care.
- One hundred forty-five children received developmental screening.

Results, cont.

- One hundred forty-eight first time parents gained new knowledge through 1200 home visits from trained parent educators.
- One hundred child care providers received training to improve the quality of child care.
- Four hundred and sixty children in 21 classrooms received new books weekly.
- Six teachers and forty children received on-site support from a parent educator out-stationed in a child care center.
- Thirty-five dislocated workers received training in labor market demand fields.
- The Enid Farmers Market completed a successful year with fiscal and management support in our nonprofit incubator.
- BeFitKids completed one year in the nonprofit incubator and became a program of CDSA.
- Four nonprofit organizations received weatherization services and reduced their utility costs.
- Youth and Family Services received funding to hire an additional case manager.
- Fourteen youth earned their GED.
- Twenty-eight youth learned construction skills and earned a credential.
- Five hundred people received \$885,000 in prescription assistance.

Financial Report

Community Development Support Association, Inc.
And CDSA Housing, Inc.
Consolidated Statement of Activities
For the year ended June 30, 2010

Revenues

Federal	2,145,838
State	442,823
Local	279,701
Rents	69,803
Other	49,985
Capital Campaign	<u>391,303</u>
TOTAL REVENUES	<u>3,379,453</u>

Expenditures

Housing	1,027,102
Education & Employment Success	632,322
Early Childhood	319,684
Family Preservation & Support	557,711
Neighborhood and Community Structures	13,171
Management & General	<u>440,626</u>
TOTAL EXPENDITURES	<u>2,990,616</u>
CHANGES IN NET ASSETS	<u>388,837</u>

Beginning Net Assets, June 30, 2009	4,486,246
Change in Net Assets	388,837
Other Changes	<u>42,270</u>
Net Assets, June 30, 2010	<u>4,917,353</u>