

CDSA works with others to identify needs, secure resources, and deliver services that improve lives in our communities.

2013 Annual Report

CDSA, Inc. and CDSA Housing, Inc.



Director's Letter

What a year!
The Non-Profit Center is up
and running. We adjusted,
and adjusted, and then we
adjusted some more.

Finally, we came out of it
with an award winning
facility in a centralized location. Our staff are in one
place, our operating costs have been reduced, and
our self-sufficiency increased. But, that's not all.

Now, we are in a better position to serve the people
who need us. That is what this project has been
about from the day we purchased the old Newman's
Department Store in February of 2008.

Last year, we thanked our campaign volunteers and
all the people who donated to make our campaign a
success. This year, I want to thank our staff. The
move was not easy, the transition wasn't always
smooth. But, they persevered and came through,
just as they always have. Thank you!

Here's this year's bit of wisdom, chosen with you in
mind:

**Teamwork is the ability to work as a group
toward a common vision, even if that vision
becomes extremely blurry.**

Cheri Ezzell
Executive Director



Mission: CDSA works with others to identify needs, secure resources, and deliver services that improve lives in our communities.

We are mission driven and outcome focused. Following is a sample of results from last year.

- 73% of YouthBuild students increased their reading and math skills by at least three grade levels
- 74% of YouthBuild graduates continued their education or entered employment.
- Of the youth who had criminal offenses, none re-offended in the 12 months following their graduation.

Chanda, CDSA YouthBuild (cycle 2) earned her associates of science degree in general education, becoming our first YouthBuild college graduate. She is expected to graduate from Northwestern in the Fall of 2013 with an English degree in secondary education.

- Sindy Clemens, CDSA job coach/job developer won the employment consultant of the year award from The Oklahoma Association of People Supporting Employment First.
- Among other successes, the supported employment program has placed 8 people with disabilities in jobs, several with new employers, all are earning above minimum wage and receiving additional benefits.

Results, cont.

- 49 people completed training under the Workforce Investment Act (WIA) program
- 92 people earned their career readiness certificate in the WIA program.

Ed, a 51 year old veteran, was working odd jobs as a handyman but was having trouble making ends meet. The WIA program helped him complete truck driving school and he now has a skill that is in high demand and has lead to full time employment.

- 14 Enid homes were repaired under the Group Work Camp program.
- Three new energy efficient homes were built.
- 20 homebuyers completed homebuyer education and received down payment assistance.
- 320 families received housing counseling services.
- 16 homeless families spent time in our emergency shelters.

Jane and her three children were living in a van when they came to CDSA. We were able to place the family in our emergency shelter and worked with them until Jane found a good job and was able to save money. We helped again with first month's rent. Jane and her children are now living self-sufficiently.

- 29 homeless individuals or families were placed in permanent housing.
- 41 families received emergency home repairs.

Results cont.

- Over 250 children participated in the BeFitKids Buzz Run.
- 4RKids operated a retail store and job training site in the window of the Nonprofit Center. In total, 7 tenants occupy space with us.

Jack, a disabled veteran came to CDSA seeking housing. He had been living in a junk yard for five years and had become ill. The CDSA housing counselor was able to connect him to services in Stillwater where a new housing option had been created by the Central Oklahoma Community Action Agency for homeless, disabled veterans. Staff from that agency came to Enid to transport Jack to his new home.

- Numerous young parents and their children use the Very Important Play (V.I.P) Room every Wednesday. New connections and supports are being formed among young families.
- CDSA staff worked with others to plan and hold The Infant Mortality Summit in our facility. One hundred professionals came together to learn ways to reduce infant mortality in our communities.
- Parent Educators made monthly home visits to families with young children. Helping parents become the best first teachers they can be and identifying developmental delays so they can be addressed early.
- Child Care Resource and Referral helped people find licensed child care and provided training for child care providers across 15 counties.

The Non-Profit Center



Tenants

Legal Aid

4RKids

Systems of Care

Habitat for Humanity

Goodwill Job Connections

Main Street Enid

Evergreen

(and room for more!)

Philosophy

The synergy created when nonprofits work together will result in coordination of services that is unrivaled. Emerging nonprofits will benefit from the expertise of established organizations. We will communicate more effectively and work more efficiently. We will create a professional environment where nonprofits can thrive.



After the first year...



We are completing our first year in our new home, The Non-Profit Center, and many changes have taken place just since our move.

For instance, we now have a laundry room in the basement as well as assigned, secure storage. We have added acoustic materials throughout the building to control sound reverberation. We discovered that the hard surfaces and open plan meant that sound bounced all over the building. The acoustic modifications have helped tremendously.

We have implemented a calendar system so that rooms can be reserved in advance. Co-locating nonprofits have board meetings here. Training events, banquets, and numerous meetings occur here every day. The weekly event calendar is posted at the front entry so everyone can know what's happening at the center.

We have also rented out the board room, banquet area, and kitchen to community members, helping fund the costs of building operation or adding to our maintenance reserves.

Most importantly, we are providing better service. People can find us! They can access multiple services in one place and we can easily refer, not only to each other, but to other nonprofit organizations co-locating with us.



Historical Review of Prior Year Revenues

<u>Fiscal Year End</u>	<u>Total Funding</u>
6/30/12	\$2,974,886
6/30/11	\$4,393,932*
6/30/10	\$3,379,453**
6/30/09	\$3,243,119*
6/30/08	\$2,782,252
6/30/07	\$2,690,399
6/30/06	\$2,299,025
6/30/05	\$2,470,059
6/30/04	\$2,506,002
6/30/03	\$2,054,013
6/30/02	\$3,002,714***
6/30/01	\$1,980,356
6/30/00	\$2,371,088
6/30/99	\$2,386,453
6/30/98	\$1,667,779
6/30/97	\$1,826,000
6/30/96	\$1,491,000
6/30/95	\$ 943,000****
9/30/94	\$1,385,000
9/30/93	\$1,248,000
9/30/92	\$ 978,000
9/30/91	\$ 703,000
9/30/90	\$ 485,000

*Capital Campaign

**Capital Campaign and ARRA stimulus

***Pheasant Run project

****Reported for 9 months, change of fiscal year end

Financial Report

Community Development Support Association, Inc.
And CDSA Housing, Inc.
Consolidated Statement of Activities
For the year ended June 30, 2012

Revenues

Federal	2,197,499
State	378,884
Local	245,124
Rents	90,530
Other	<u>62,849</u>
TOTAL REVENUES	2,974,886

Expenditures

Housing	1,074,203
Education & Employment Success	580,039
Early Childhood	268,681
Family Preservation & Support	1,713,609
Neighborhood and Community Structures	5,222
Management & General	<u>315,930</u>
TOTAL EXPENDITURES	3,957,684

CHANGES IN NET ASSETS **(982,798)**

Beginning Net Assets, June 30, 2011	5,526,704
Change in Net Assets	(982,798)
Other Changes-building renovation	<u>2,284,574</u>
Net Assets, June 30, 2012	<u>6,828,480</u>

CDSA Staff

Administration

Cheri Ezzell, Executive Director
Linda Record, Chief Fiscal Officer
Paul Deppeler, IT Manager
Kim Pendergraft, Fiscal Assistant
James Leslie, Fiscal Assistant

Housing

Mike Biggers, Coordinator
Earlene Click, Housing Counselor
Sam Hamlin, Weatherization Crew
Donald Doucet, Weatherization Crew
Frank Mercer, Weatherization Crew

Early Childhood

Dianne Juhnke, Early Childhood Director
Renee Hoover, Coordinator Smart Start NW Oklahoma
Ebby Stratton, Parent Educator
Cristina Perez, Parent Educator
Brenda Salladay, Child Care Specialist
Donna Wixom, Child Care Specialist

YouthBuild

Tracey Polson, Coordinator
Jesse Castillo, Construction Trainer
Sherri Parr, Academic Trainer
Jack Comstock, Teacher
Joyce Price, Case Manager

Workforce Investment Act (WIA)

Diedra Williamson, Coordinator
Amanda Wills, Assistant Coordinator
Peggy Shouse, Integrated Services Specialist
Jodi Palmer, Integrated Service Specialist
Tawana Porter, Integrated Service Specialist
Carrie Swinford, Integrated Service Specialist
Cheryl Majors, Integrated Service Specialist
Julie Ford, Integrated Service Specialist
Tonja Jones, Integrated Service Specialist
Patty Smith, Integrated Service Specialist
Judyth Campbell, Integrated Service Specialist

Supported Employment

Ginger Merrill, Coordinator
Synthia Clemens, Job Coach

Rx for Oklahoma

Angelica Berry, Coordinator
Angela Maple, Program Specialist



Programs

Thousands of people received CDSA program services last year.

Early Childhood Programs

- Parents as Teachers
- Child Care Resource and Referral
- Smart Start
- Circle of Parents

Housing Programs

- Emergency Repair
- Weatherization
- Emergency Shelter
- Housing Counseling
- Down Payment Assistance
- Housing Rehabilitation

Employment and Training Programs

- YouthBuild
- Workforce Investment Act
- Supported Employment

Self-Sufficiency Programs

- Rx for Oklahoma
- Homeless Prevention

Community Planning and Development

- Nonprofit Incubator
- Community Housing Development
- Staff services for:
 - The Enid Metro Commission
 - The Health Planning Committee
 - The Youth Opportunity Task Force
 - The Emergency Assistance Task Force





CDSA Board of Directors

Cheryl Evans, President
Pam McCoy, Vice –President
Anita Luetkemeyer, Secretary/Treasurer

Bill Shewey
Leslie Washnock
Jerry Shaffer
Aaron Brownlee
Brent Kisling
John Martin
Jeremiah Herrian
Sandie Hamilton
Lloyd Pitt

Jim Rives
Wade Patterson
Ann Price
Jason Turnbow
Lavonn McKnight
John Little
David Hume
Bret Whinery
Mitch Zaloudek

Emeritus:
Eileen Kurtz
Bob Shuttee
Suellen Singer

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www.npcenid.org

CDSA is a community action agency and
a proud United Way partner.

